



labour

Department:
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REPUBLIC OF SOUTH AFRICA



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Basic Guide to Permits to Employ Children (Children in the Performing Arts)

Employers may not employ children under the age of 15 in the performing arts without been given a permit.

Application

Sectoral Determination 10 for Children in the Performance of Advertising, Artistic and Cultural Activities applies to all employers who have been granted a permit to employ child workers under 15 years of age, but not to

- o members of the:
 - o National Defence Force,
 - o National Intelligence Agency, or
 - o South African Secret Service;
- o unpaid volunteers working for charity;
- o workers aged 15 or older;
- o children participating in non-profit activities; and
- o employers who have not been granted permits.

The Basic Conditions of Employment Act applies in respect of any matter not covered by this sectoral determination.

See

- o Sectoral Determination 10: Children in the Performance of Advertising, Artistic and Cultural Activities
- Basic conditions of employment applicable only to children in the performing arts and their employers

Applying for Permits

All employers must apply for a permit to employ children under the age of 15 years.

Permits will not be given to people who are

- o under 18 years;
- o convicted of an offence against children within 5 years after a conviction.

Related Links

- o [Basic Guide to Employment Contracts \(Children in Performing Arts\)](#)
Sectoral Determination 10 requires that employers give children workers certain details of their employment in writing.
- o [Basic Guide to Pay Slips \(Children in Performing Arts\)](#)
Sectoral Determination 10 stipulates that employers must give children workers certain details each time they are paid.
- o [Basic Guide to Protection of \(Children in Performing Arts\)](#)
Sectoral Determination 10 requires that all children be kept safe and out of harm at all times whilst working or performing.
- o [Basic Guide to Working Hours \(Children in Performing Arts\)](#)
Sectoral Determination 10 regulates working hours and rest periods for child workers.
- o [Form SD 10.1 - Application for a Permit to Employ Children in the Performing Arts](#)
An application for a permit to employ children under the age of 15 years in the performance of advertising, artistic and cultural activities.